## **KEYSTONE LOCAL SCHOOL DISTRICT**

Board of Education Meeting Keystone High School 580 Opportunity Way LaGrange, Ohio 44050

#### **REGULAR MEETING**

November 16, 2020 6:00 p.m.

#### **AGENDA**

The Board receives a full agenda several days prior to the Board meeting. The agenda may deal with curriculum, budget, hiring of personnel, facilities, school transportation or long-range planning. The agenda usually includes written supporting material that helps with decision-making. If it appears that quick action has been taken on an item, it may be because the topic has been studied for several weeks or that questions have been answered in advance of the meeting.

CALL TO OPPED DIV PRECIPENT

<u>I.</u>	CALL TO ORDER BY PRESIDENT
A.	ROLL CALL:
Roll	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;
В.	PLEDGE OF ALLEGIANCE
II.	APPROVAL OF AGENDA
Mov	ed by to
A.	APPROVE AGENDA AS PRESENTED
<b>B.</b>	APPROVE AGENDA AS PRESENTED WITH CORRECTIONS, OR
	APPROVE AGENDA WITH ADDENDUM AS PRESENTED
	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;  APPROVE MINUTES OF PRIOR MEETINGS
<u>A</u>	APPROVE MINUTES OF PRIOR MEETINGS APPROVE MINUTES OF PRIOR MEETINGS
110	Moved by, second by to dispense with the reading of the minutes of the Regular Meeting on Monday, October 19, 2020. The minutes were distributed as required by law and shall be approved as presented.
Roll	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;

#### IV. AUDIENCE PARTICIPATION

#### A. RECOGNITION AND HEARING OF VISITORS

(Discussion of Agenda Items only) In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation is permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address.

#### **B.** INPUT FROM STAFF

- C. PRESENTATION BY JODY WHITE UPDATE ON SCHOOL MEALS
- D. PRESENTATION BY ANTONIETTA FILUT KMS BUILDING GOALS, MAP DATA AND ADDRESSING THE SOCIAL EMOTIONAL NEEDS OF OUR STUDENTS

#### V. CURRICULUM CORNER

Amanda Goran, Director of Curriculum and Instruction

- MAP Data
- Restorative Practices in the Classroom Presentation by Brooke Adkins

#### VI. SPED SPOTLIGHT

Kristen Campbell, Director of Pupil Services

• KMS Continuum of Special Education Services

## VII. FINANCIAL REPORT

Michael Resar, Treasurer/CFO

• Five Year Forecast Presentation

## VIII. FINANCIAL REPORT BY TREASURER/CFO

#### A. APPROVE FINANCIAL REPORTS

The Treasurer/CFO recommends approval of the financial reports, including investments for October 2020, as presented.

#### **B.** APPROVE NEW FUND

The Treasurer/CFO recommends approving the following fund:

1. Broadband Ohio Connectivity Grant (510 9021)

<b>C.</b>	APPROVE FIVE YEAR FORECAST AND ASSUMPTIONS The Treasurer/CFO recommends approval of the Five Year Forecast and Assumptions as presented. (Attachment A)					
	Moved by, second by that the foregoing recommendations be approved.					
Roll	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;					

## IX. SUPERINTENDENT REPORTS AND RECOMMENDATIONS

Items Requiring Board Action

**A.** 

#### BUDGET RECOMMENDATIONS

#### 1. APPROVE BUDGET CUT RECOMMENDATION

The superintendent recommends approving the following budget cut, effective end of day on October 16, 2020.

a. Classified Staff Reduction – 1 Key Care Monitor

#### B. EMPLOYMENT OF PERSONNEL

#### 1. ACCEPT RESIGNATION

The Superintendent recommends accepting the resignation of the following individual:

a. James Costa – Bus Driver – effective end of day 10/30/2020

#### 2. APPROVE PROFESSIONAL DEVELOPMENT STIPEND

The Superintendent recommends approval for professional development after school for the following staff members to plan for online classes, at tutor rate (\$28.00/hr.), per time sheet, not to exceed 2 hours, to be paid from Title IIA Funds:

- a. Tracy Clarico
- b. Jacquelynn Daymut
- c. Jennifer Fehlan-Jones
- d. Donna Knight
- e. Leslie Kolasinski
- f. Frances McConnell
- g. Anna Saxton
- h. Nicole Stratton
- i. Mary Szczepanik
- j. Leah Tesny

#### 3. EMPLOY 2020-2021 SATURDAY SCHOOL TEACHERS

The Superintendent recommends employment of the following individuals as a Saturday School Teacher, for the 2020-2021 school year at tutor rate (\$28.00/hr.), per time sheet, on an as needed basis.

- a. Sophia Dettorre
- b. Jennifer Fehlan-Jones
- c. Kevin Fox
- d. Donald Griswold
- e. Shannon Heffernan
- f. Heather Lahoski
- g. Hannah Murray
- h. Kendall Poole
- i. Alyssa Schwedt

#### 4. EMPLOY 2020-2021 EXTRA DUTY PERSONNEL

The Superintendent recommends employment of the following individuals on extra duty contracts for the 2020-2021 school year, pending all record checks and completion of state and local requirements, up to maximum salary:

- a. Jeffrey Holzhauer Head Varsity Boys' Basketball Step 7 -\$8,510.23
- b. James Pycraft Jr. Assistant Middle School Wrestling Step 6 \$3,145.08
- c. Jonathan Bailey OHSAA Tournament Manager rate set by OHSAA
- d. Natalie Foster OHSAA Faculty Manager rate set by OHSAA
- e. Shannon Heffernan OHSAA Ticket Manager rate set by OHSAA
- f. Courtney Trakas OHSAA Pass Gate Manager rate set by OHSAA
- g. Julie Fortune OHSAA Ticket Taker rate set by OHSAA
- h. Leann Cromer Ticket Taker \$20.00 per game
- i. Valerie Hood Ticket Taker \$20.00 per game
- j. Christine Manning Ticket Taker \$20.00 per game
- k. Stephen Ody Ticket Taker \$20.00 per game
- 1. Denise Dillman MS Memory Book Step 1 \$1,480.04

#### 5. RESCIND 2020-2021 EXTRA DUTY PERSONNEL

The Superintendent recommends rescinding of the following individual on extra duty contract for the 2020-2021 school year, pending all record checks and completion of state and local requirements:

a. Anna Turner – KES Student Council – Step 1 - \$740.02

#### 6. EMPLOY 2020-2021 KEY CARE TUTORS

The Superintendent recommends employment of the following individuals as Key Care Tutors for the 2020-2021 school year as well as the summer, at \$22.00, per time sheet, on an as needed basis.

- i. Heather Lahoski
- k. Justin Nacarato
- 1. Jennifer Wooten
- m. Ashley Young

#### 7. APPROVE VOLUNTEERS

The Superintendent recommends approving the following individuals as a volunteer for the 2020-2021 school year for the position indicated, pending all record checks and completion of state and local requirements:

- a. Ronni Benko Girls' Basketball
- b. Dylan Buffington Girls' Basketball
- c. Ashley Elliott Girls' Basketball
- d. Michael Griswold Wrestling
- e. Allison Fenik Gymnastics
- f. Adam Chapek Gymnastics

#### 8. EMPLOY ALTERNATE KHS BLT PERSONNEL

The Superintendent recommends employing the following individuals as alternate representatives of the Keystone High School Building Leadership Team (BLT) on an as needed basis, per time sheet, at tutor rate (currently \$28.00 per hour), for the 2020-2021 school year effective August 25, 2020 through May 28, 2021:

- a. Tracy Abfall
- b. Shannon Heffernan
- c. Noelle Lewis
- d. Scott Schuster
- e. Mary Szczepanik

#### 9. EMPLOY CLASSIFIED SUBS FOR THE 2020-2021 SCHOOL YEAR

The Superintendent recommends employment of the following 2020-2021 classified substitutes for the positions and hourly rates noted, pending all record checks and completion of state and local requirements:

a. Steffanie Bynum

Cafeteria - \$11.55/hr.

b. James Costa

Bus Driver - \$14.34/hr.

Custodian/Maintenance - \$14.34/hr.

#### 10. EMPLOY DLT PERSONNEL

The Superintendent recommends employing the following individual as a member of the District Leadership Team (DLT) on an as needed basis, per time sheet, at tutor rate (\$28.00/hr.) for the 2020-2021 school year.

a. Kristen Campbell

# 11. APPROVE LEAVE OF ABSENCE REQUEST – COURTNEY TRAKAS

The Superintendent recommends approving a leave of absence request for Courtney Trakas for the period on or about February 23, 2021 through on or about May 18, 2021.

#### 12. APPROVE TRANSFER

The Superintendent recommends transferring the following individual:

a. Rebecca Ellsworth from KHS Special Needs Paraprofessional
 5.5 hrs./day to KHS Special Needs Paraprofessional
 5.75 hrs./day
 effective 11/2/2020

#### 13. APPROVE PROFESSIONAL DEVELOPMENT STIPEND

The Superintendent recommends approval for the following staff members for plan time to work with the assigned classroom teacher, not to exceed 2 hours, at their hourly rate, per time sheet, to be paid from Title IIA Funds:

- a. Rita Hatfield
- b. Christine Manning
- c. Deana Ziemba

Moved byapproved.	, second b	y tha	t the foregoing	recommendation	ns be
Roll Call: O'Boyle	; Stang	_; Sturgill	: Walter	; Wakefield	;

#### X. OTHER BUSINESS

#### A. ACCEPT DONATION

The Superintendent recommends accepting the following donation.

1. Norma Arasim and Family – Miscellaneous items estimated value of \$200.00 to Keystone Kindness Closet

#### B. RESCIND MIDDLE SCHOOL PAY TO PARTICIPATE FEES

The Superintendent recommends rescinding the following Middle School Pay to Participate fees for the 2020-2021 school year:

Band \$18.00 Choir \$ 8.00

## C. RESCIND AGREEMENT WITH MEDINA COUNTY ESC

The Superintendent recommends rescinding the 2020-2021 agreement with the Medina County Educational Service Center for RN Services and RN Supervisory Services.

# D. APPROVE AGREEMENT WITH LORAIN COUNTY PUBLIC HEALTH DEPARTMENT

The Superintendent recommends approving the Lorain County Public Health School Health Services Contract for the 2020-2021 school year for Nursing Services as presented.

# E. APPROVE MARTELLO PHOTOGRAPHY AGREEMENT FOR KHS 2021 PROM

The Superintendent recommends approving the Martello Photography Agreement for photo booth services for KHS 2021 Prom as presented.

# F. APPROVE ADDENDUM TO COLLEGE CREDIT PLUS MEMORANDUM OF UNDERSTANDING WITH LORAIN COUNTY COMMUNITY COLLEGE.

The Superintendent recommends approving the College Credit Plus Memorandum of Understanding Agreement with Lorain County Community College as presented.

# G. APPROVE PARTNERSHIP WITH CUYAHOGA COMMUNITY COLLEGE DISTRICT FOR COLLEGE CREDIT PLUS PROGRAM

The Superintendent recommends approving the College Credit Plus Program with Cuyahoga Community College District effective July 1, 2020 through June 30, 2021 as presented.

#### H. APPROVE AGREEMENT WITH THE BOARD OF TRUSTEES OF LAGRANGE TOWNSHIP

The Superintendent recommends approving an agreement with the Board of Trustees of LaGrange Township to sell salt to Keystone Local School District

effective July 1, 2020 through June 30, 2021 as presented.
Moved by, second bythat the foregoing recommendations be approved.
Roll Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;
I. ADOPT RESOLUTION – GYMNASTICS AS A KHS CLUB SPORT The Superintendent recommends to adopt gymnastics as a KHS Club Sport at no cost to the school district.
Moved by, second by to approve the above resolution.
Roll Call: O'Boyle; Stang; Sturgill: Walter; Wakefield; ITEMS PRESENTED FOR INFORMATION AND DISCUSSION. MAY OR MAY NOT RESULT IN ACTION BY THE BOARD OF EDUCATION. A. Future BOE Meetings @ 6 P.M.
1 Monday December 21 2020 Pagular Maeting KHS Conference Poor

1. Monday, December 21, 2020 - Regular Meeting – KHS Conference Room

#### XI. OTHER BUSINESS TO COME BEFORE THE BOARD

#### ADMINISTRATIVE REPORTS A.

#### В. SUPERINTENDENT COMMITTEE REPORTS

- Deborah Melda: JVS Representative 1.
- Carrie O'Boyle: Building & Grounds & Public Relations 2.
- Devin Stang: Student Achievement Liaison, Finance/Insurance & Board 3. Policy
- Kimberly Sturgill: KEEP, Student Achievement Liaison & Board Policy 4.
- Patricia Wakefield: Legislative Liaison & Public Relations 5.
- Dennis Walter: Finance/Insurance & Buildings & Grounds 6.

#### C. **COMMENTS/CONCERNS**

- Board Members
- Superintendent
- Public (In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation permitted at each meeting. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Each person addressing the Board will give his/her name and address).

XII.	EXECUTIVE SESSION				
1	Moved by, second by to adjourn to Executive Session				
	under ORC 121.22 and ORC 4117.21 for the purpose of appointment,				
	employment, dismissal, discipline, promotion, demotion, compensation, matt				
	related to employee bargaining negotiations and investigation of the				
	charges/complaints (unless public hearing requested) of personnel. With no action to follow.				
Roll C	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;				
	Executive Session p.m. Return to Open Session p.m.				
	ADJOURNMENT  Moved by, second by to adjourn the Regular Meeting.  (Time:)				
Roll C	Call: O'Boyle; Stang; Sturgill: Walter; Wakefield;				